

FIRST UNITARIAN CHURCH OF CLEVELAND

2016 ANNUAL MEETING MINUTES

June 12, 2016

1. The 2016 Annual Meeting was called to order by Paul Breitzmann at 12:06 PM
2. Opening words provided by Daniel Budd.
3. Eileen McCully confirmed there is a quorum.
4. Approval of 2015 annual meeting minutes was led by Paul Breitzmann. Minutes were provided at the meeting. Comment: specific spelling errors noted; corrections to be made. A motion to approve the minutes was made and seconded. Minutes were unanimously approved.
5. Board of Trustees update was provided by Paul Breitzmann. Highlights were:
 - a. Strategic Plan updated (3 areas): Faith Development, Growth through Service, Teaching/Learning Congregation.
 - b. Financial: Stewardship was lower than expected. Great auction.
 - c. Congregation: Who we are continues in our congregational life and strategic plan. Thankful for great year!
6. The Parish Minister update was provided by Daniel Budd. Highlights were:
 - a. Sunday Services were diverse and continue our one church model and Time For All Ages continued. Mid-week services offered.
 - b. Mark Weber is becoming a certified lay leader.
 - c. Lay pastoral care continues with our team, community-affiliated minister Patricia Shelden, and parish minister.
 - d. Membership efforts in transition; hiring staff.
 - e. Lots of opportunities to be together - potlucks, covenant groups, auctions, gardening, committees, social justice projects/teams, religious education
 - f. Religious education (RE) continues with youth and adults, including chalice lighters, curriculum updates, changes to the Coming of Age program, Spirit Play classes for younger kids. Our Whole Lives was offered. Adult RE committee formed and offered diverse courses. Searchbox subscription offered. Covenant groups are very active.
 - g. Social Justice overview being done by committee.
 - h. Tutoring at Mary B Martin School will start when new school year starts.
 - i. Impact after school program has declined enrollment; will enter a year of discernment.
 - j. Ministry of Earth very active.
 - k. Greater Cleveland Congregations (GCC) are active in many efforts; we are led by are GCC core team.
 - l. Donated several Sunday baskets to other agencies.

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7. The financial audit from 2014-2015 church year was presented by Matt Smith. The audit showed all financials were in accordance with general accepted accounting principles. We hired a new firm and they offered ideas that are being followed up.
8. The status of 2015-2016 financial performance was presented by Matt Smith. Should be a break-even year (better auction, mild winter, staff savings, Revise the Drive campaign).
9. The presentation/approval of the 2016-2017 budget was made by Matt Smith. Stewardship was about \$46,000 less. Budgeting \$50,000 deficit for one year to refine our operating principles and review our congregational needs. Motion to accept the budget made by Dave Kantor, seconded by Sharon Sternberg. There was discussion among congregation. Proposed budget was unanimously approved.
10. Nominating Committee member Tom Gibson (who will be leaving the nominating committee) presented the proposed members for the following committees:
 - a. Board of Trustees (3-year term): Proposed members are Shane Millette, Heather Torok, Bill Morgan, and Matt Smith.
 - b. Nominating Committee (2-year term): Proposed members are Dennis Grossman and Kathleen Zassick. (It was noted that continuing members are Frank Wardega and Cyndi Taylor). Thank you to Nancy King Smith and Tom Gibson.
11. The vote on the Board of Trustees proposed members was led by Paul Breitzmann. Since members are proposed by a committee, no motion or second is needed. Proposed members were unanimously approved.
12. The vote on Nominating Committee proposed members was led by Paul Breitzmann. Jack Ulman made the motion, Matt Smith seconded. Motion unanimously approved.
13. Paul Breitzmann thanked the Board of Trustees members.
14. Paul Breitzmann announced the new Board of Trustees president is Eileen McCully. Eileen McCully thanked Tom McKenna (who stepped in for one year on the board), Kathleen Zassick, and Paul Breitzmann. Eileen presented the new Executive Committee of the Board of Trustees: Meg Pauken as vice-president, Matt Smith as treasurer, Jeremy Holmes as secretary, and Paul Breitzmann as past-president. The Board of Trustees covenant was read by all new and continuing committee members.
15. Closing words were provided by Daniel Budd.
16. Meeting adjourned at 1:01pm. (Minutes taken by Kathleen Zassick)