

RESOLUTION BY THE MEMBERSHIP OF FIRST UNITARIAN CHURCH OF CLEVELAND TO AMEND CODE OF REGULATIONS

June 11, 2017

Whereas, Article IV, Section 2 of the Amended and Restated Code of Regulations of First Unitarian Church of Cleveland describes a Staff Leadership Team (SLT) comprised of the Parish Minister, the Minister for Religious Education and Church Administrator, to oversee the day-to-day operations of the church, and

Whereas First Unitarian Church of Cleveland does not currently employ a Minister for Religious Education, and may not in the future, and

Whereas First Unitarian Church of Cleveland may not in the future employ a full-time Church Administrator, and

Whereas First Unitarian Church of Cleveland is beginning a period of interim ministry during which it will closely examine and evaluate the form and structure of its governance, and

Whereas the Board of Trustees unanimously believes it would be in the best interest of First Unitarian Church of Cleveland to have operational oversight provided by a team that includes both staff and elected representatives of the church members, with the goal of improving communication, decision-making, and financial oversight, and

Whereas, the Board of Trustees unanimously recommends oversight of the day-to-day operations of the church by a Ministerial Executive Team (MET) to be comprised of the Parish Minister (called, interim, or other); one designated administrative staff person; the Treasurer, past Treasurer, or another member of the Finance Committee; and the Past President of the Board of Trustees. If the Past President of the Board of Trustees is unwilling or unable to serve, then the Board of Trustees, by majority vote, may designate another recent (but not current) member of the Board of Trustees or Executive Committee to serve instead.

Now, therefore, the members of First Unitarian Church of Cleveland resolve to temporarily suspend Code of Regulations Article VI, Section 2 and replace the existing provision with the following:

Section 2      The Parish Minister (called, interim, or other); one designated staff person selected by the Parish Minister; the Treasurer, or the past Treasurer, or another member of the Finance Committee selected by the Treasurer; and the Past President of the Board of Trustees shall comprise the Ministerial Executive Team (MET). The MET shall be responsible for the day-to-day operations of the church, consistent with board policies. If the Past President of the Board of Trustees is unwilling or unable to serve, then the Board of Trustees, by majority vote, may designate another recent (but not current) member of the Board of Trustees or Executive Committee to serve instead. This provision shall remain in effect until the next annual meeting of First Unitarian Church.

Effective Date: June 12, 2017